

# Marine Ecology Junior or Assistant Specialist – Marine Science, University of California, Santa Barbara

Job #JPF02525

- Marine Science Institute / Office of Research / UC Santa Barbara

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## POSITION OVERVIEW

**Position title:** Junior or Assistant Specialist

**Salary range:** The posted [UC system-wide salary scales](#) set the minimum pay determined by rank and step at appointment. See [Table 24B](#) for the salary range at UCSB. A reasonable estimated full-time rate for this position at 100% time is \$50,300-\$64,800. "Off-scale salaries" and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions.

**Percent time:** 100%

**Anticipated start:** Ideally July 1, 2023 (or later if needed)

**Position duration:** The initial appointment is for one year from start date with possibility for additional years renewal. This is a year to year appointment depending on funding and performance.

## APPLICATION WINDOW

**Open date:** May 26, 2023

**Next review date:** Saturday, Jun 17, 2023 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

**Final date:** Thursday, Nov 30, 2023 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

## POSITION DESCRIPTION

The Marine Science Institute is seeking a highly qualified Junior or Assistant Specialist in marine ecology. The overall objective of our work is to understand the ecology of coastal marine ecosystems, particularly kelp forests, in southern California.

The qualified individual will work closely with lab investigators and other research staff in the implementation of the marine ecological research projects. Principal duties include: subtidal and oceanographic field research and laboratory activities such as sample processing, equipment maintenance, instrument programming, data entry and quality assurance, protocol documentation, and supervising and mentoring undergraduate student assistants.

The position will be located on the UCSB campus and field research will take place primarily in the Santa Barbara area.

This appointment includes a competitive benefits package with medical, dental and vision insurance and a UC retirement plan. Salary is commensurate with the applicant's qualifications and experience.

The position is available immediately and is open until filled.

The Department is especially interested in candidates who can contribute to the diversity and excellence of the academic community through research, teaching and service as appropriate to the position.

**Department:** <https://msi.ucsb.edu/>

## QUALIFICATIONS

**Basic qualifications** (required at time of application)

Bachelor's degree in a relevant field (environmental studies, marine science, ecology, biology, earth science or a related field) and 1 year minimum field experience in marine habitats at the time of application.

**Additional qualifications** (required at time of start)

-To be hired at the Assistant Specialist level, a Master's degree (or four years of experience demonstrating relevant expertise) in biology, marine biology, ecology required or related field is required at the time of appointment.

-Proof of training in research SCUBA diving with current AAUS certification or equivalent.

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### Preferred qualifications

- In-depth knowledge of taxonomy and identification of southern California marine algae, invertebrates, and fish;
- Experience in and familiarity with subtidal and oceanographic sampling protocols;
- Experience using underwater imaging systems; ability to manage, analyze and synthesize diverse types of ecological and environmental data;
- DNA extraction and purification experience, R coding experience;
- Experience in basic tool use and fabrication of field gear;
- Strong organizational and communication skills;
- Experience mentoring and supervising research assistants;
- Nitrox SCUBA certification
- CA boating card
- 100+ research SCUBA dives.

## APPLICATION REQUIREMENTS

### Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter - Please state your research accomplishments and interests.

### Reference requirements

- 3 required (contact information only)

The search committee will contact references of the top candidate after the interviews. After references are checked, a top candidate will be chosen.

Apply link: <https://recruit.ap.ucsb.edu/JPF02525>

Help contact: [lswanson@ucsb.edu](mailto:lswanson@ucsb.edu)

## CAMPUS INFORMATION

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

As a condition of employment, you will be required to comply with the University of California [Policy on Vaccination Programs – With Updated Interim Amendments](#). All Covered Individuals under the policy must provide proof of receiving the COVID-19 Vaccine Primary Series or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, Religious Objection, and/or Deferral based on pregnancy or recent COVID-19 diagnosis and/or treatment) no later than the applicable deadline. All Covered Individuals must also provide proof of receiving the most recent CDC-recommended COVID-19 booster or properly decline such booster no later than the applicable deadline. New University of California employees should refer to [Exhibit 2](#), Section II.C. of the [SARS-CoV-2 \(COVID-19\) Vaccination Program Attachment](#) for applicable deadlines. All Covered Individuals must also provide proof of being Up-To-Date on seasonal influenza vaccination or properly decline such vaccination no later than the applicable deadline. Please refer to the [Seasonal Influenza Vaccination Program Attachment](#). (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

## JOB LOCATION

Santa Barbara, CA UCSB